

Core Values

Focus and Direction

Clear alignment around why the team exists and where the team is headed. Clear elevating goals in place. Team members are enthusiastically united in pursuit of our vision.

Integrity

Perform activities and work in an environment consistent with our values and which does not violate our personal beliefs. We keep even the small promises we make to our constituents and each other.

Trust and Mutual Respect

The team trusts each other. Trust is established through a climate that allows for disclosure without judgment. Support exists to express opinions and ideas without fear of consequences.

Open Communication & Listening

Team members participate fully in team meetings and discussion, saying what they think and feel. Team members deal openly with differences of opinion. Team members truly listen to the thoughts and ideas of others.

Courage

The willingness to risk and make productive mistakes. A willingness to challenge thinking and why things are the way they are.

Continuous Learning

Environment that honors questions as much as answers. Work in the pursuit of increased learning and team development. Tapping the learning of all team members.

Team Achievement

Team is committed to excel and produce significant results, doing work that contributes directly to the vision and mission of the organization.